

New Church Specialties

2007 Annual Ministry Report

Executive Summary

Larry McKain, Executive Director

- Now **59** paid staff people make the multiple ministries of NCS happen, with **25** new people being added to the team this year. We now have **9** support staff.
- **Mission Statement:** "To assist the starting and strengthening of churches worldwide."
- **Vision Description:** "a full-service, non-profit, global, church consulting ministry."
- **Behavioral Interview Assessments:** Assessed **15** couples for **11** partners. The total number of Support Staff we paid in 2007 was **9**.
- Currently, **21** Senior Consultants, an increase of **7** over last year.
- **On-Site Consulting Capacity / Servicing Days:** Grew from **932** this year to **1,052** days. **772** days serving districts / judicatories / denominations, **120** On-Site Local Church Coaching days, **160** On-Site Local Church Servicing days.
- **46** total partners at different levels, **Platinum Partners** grew from 14 to 18, resulted in a **\$73,000** increase in services delivered to these partners.
- **Denominational Partner Growth:** Income breakdown...Nazarene fees for service, **63%**; Non-Nazarene **29%**, contributions, **8%**. Salvation Army growth to over **\$48,000** with a **\$161,000, 3 year contract pending**. Salvation Army Kroc Centers, On-Site Planter Initiative shows incredible promise.
- **General Association of General Baptists:** This year the GABG held **4** New Church Universities, had **124** church leaders attend from **49** churches.
- **Transitional Interim Pastors (TIPS):** All 6 qualified TIPS are already placed! TIPS has incredible potential for delivery to multiple denominational families, there is no program like it anywhere in the U.S. Metro NY DS, Art Alexander currently has two TIPS in place wrote, "Thanks Ron, I dropped in on the Tyler's the other day (New Paltz, NY) and was very much impressed by their hospitality and warmth. I get the feeling they have already made an impact on the people. I am also looking forward to our weekend with Lane and Lois. My conversations with him have been very encouraging. **The more I see what this ministry (TIPS) is all about, the better I like it.** Blessings in Christ, Art."
- **Launch of Cowboy Church Coaching / Training:** **Tim Gates** is working with the **Baptist General Convention of Texas** and the Texas Fellowship of Cowboy Churches. **Jon Coe** is working on the Dallas District & **Mark Huffines** is working on the South Texas District, (Nazarene).

- **South Texas:** This year we added a 50 day On-Site Consultant in our South Texas Partnership. **Dr. Peggy Stark Wilson** began work with NCS May 1, 2007.
- **Southwest Indiana:** This year we added a 50 day On-Site Consultant in our SW Indiana Partnership: **Doug Hanner** began work with NCS Oct 1, 2007.
- **Nation-wide Coaching Survey** to measure 4 things: 1) coaching satisfaction, 2) coaching competency, 3) coaching skill / focus and 4) recommendation. NCS passed the **300 mark** (307) in delivering coaching contracts. **52** people attended national coaching training events.
- NCS signed and delivered **60** national coaching contracts, serviced by **24** Senior & Associate Coaches.
- **Cowboy Church Coaching Launched:** **30** people attending the first coaching event sponsored by the Baptist General Convention of Texas (a convention with **5,400** affiliated congregations). **9** coaching covenants now executed for Texas Cowboy Churches, the potential for growth here is very strong.
- **Training – New Church University:** Held **8 New Church Universities** in 2007 (1 International, 4 denominational). Gave away **\$ 78,600** in NCU scholarships. Had a total of **385** leaders attending. This brings total NCUs held to **43**, and **3,890** people who have now attended NCU. We have **3** NCU events scheduled for **2007** plus **4** denominational NCU's (GABG), for a total of **7**.
- **Changing the Climate Training:** March 20-22, 2007 in Kansas City with **12** leaders attending. This event is not designed to be large for NCS, but to introduce what we do and how we do it to judicatory leaders. Our next Changing the Climate event is scheduled for **April 1-3, 2007** in Kansas City, Missouri.
- **Church Health Consultant's Training, Church Assessment Consultant's Training, Judicatory Leaders Assessment Training** (14), **National Coaches Training** (52) are all training events NCS led this past year and will continue leading in the future.
- **Local Church Services Keeps Expanding:** Church Health surveys, Local Church Assessments, Strategic Planning week-ends, Mediation & Conflict Resolution services, Large Church Consulting services, and Church Health consulting. Delivered **242** health surveys to churches this year, **1,194** to date.
- **Local Church Assessments:** Did **10** full Assessments. NCS Full Church Assessments now use a **3-part Assessment:** **1) Body Assessment** (church health, life cycle, core values), **2) Leadership Assessment** (personality, leadership styles, conflict resolution style), and the **3) Attitude Assessment** (attitudes determined through extensive one-on-one interviews).
- **International Initiatives:** 2 trips to **Cali, Columbia** to study effective disciple-making / growth ministry. Spent a week in **Guatemala City**. Studied in the **Horn of Africa**. Jan 23 – Feb 5, 08 will be traveling to **Bangladesh** and **India**. Out of this initiative, NCS has begun implementation, including launching new websites.

- **The Master's Plan Network:** an international, disciple-making movement. NCS has been asked by **Dr. Jerry Porter** to spear-head, organize and administrate an [international coaching/consulting team](#) to help facilitate "Master's Plan Disciple-Making" in local churches **world-wide**. We have built a **partnership** with the **Cali, Columbia Church**, NCS will be the organization to spread **The Master's Plan** globally and we are beginning the recruitment of **Master's Plan coaches** and **consultants**. Two champions of this in the U.S. are **Craig Rench** and **Dave Rhone**. A D.S. champion is **John Denney**.
- **Naz-Organic Church Network Being Planned:** Out of our International Initiative comes www.NazOrganic.org, designed to help educate and facilitate the development of organic / simple churches in the U.S. within denominational families. Are beginning field-testing with our largest partner. If successful, we will launch organic church networks and training within other denominational families who express interest. We believe NCS organic church training **must** be denominational specific. Assisting us is our partnership with **CMA Associates**, led by **Neil Cole**, author of **Organic Church**. Our Organic Church Training and Network is planned to launch **April 10-13, 2008** in **Indianapolis, Indiana**.
- **NCS Serves Spanish Leaders Internationally:** NCS materials written in Spanish were used in **9** countries throughout Central and South America. August 2-5, 2007, **Jose Cardona** led an NCU with **80** pastors and planters in **Quito, Ecuador**. **Ecuador** is very interested in building a partnership with NCS and has begun to use NCU contextualized materials throughout the country.
- **Mexico & Central America:** NCS has signed a Mexico & Central America Partnership, with the MAC Region Office in Guatemala City, Guatemala. This office oversees **1,700** organized churches and **1,300** missions & new works. **March 16-20, 2007** I spent 5 days of on-site strategy meetings with Regional Leaders. The goal was training and sharing NCS resources. They want to use our NCS ReFocusing process of: 1) Assessment, 2) Renewal, 3) Planning and 4) Implementation along with a contextualized use of NCS tools and implement basic **Church Assessments** and **Church Action Plans** on all **38** Districts throughout the following **7** countries: **Mexico, El Salvador, Honduras, Nicaragua, Guatemala, Costa Rica** and **Panama**. Ultimate goal is a trained, NCS Consultant working with pastors on every one of their 38 Districts.
- **Positive Organizational Changes:** Have selected a **Chief Operations Officer**, Lonnie Bullock, to take over the day-to-day operations of NCS. COO has the authority to select an **NCS Executive Team** which will organize the staff into whatever appropriate structure the team feels is best.
- **NCS Donors:** Amount of NCS contributions continues to climb as we keep developing our donor base. Total contributions in 2006 were **\$35,315**. This year to date (Nov 23) contributions have more than doubled to **\$73,831**.
- **Donated Services:** **\$106,840** for 2007, **6** years from 2002 – 2007, **\$685,497**.
- **Executive Director 360 Interviews:** helped to clarify positive changes needed.