

Lay Interview

**Lansing South
Church of the Nazarene
August 2009**

*A Confidential Questionnaire
for members and friends of Lansing South Church of
the Nazarene*

Welcome to the lay Interview portion of the full church assessment that is being delivered during the month of August as part of the Transition Process. As you know, there are many ways to gather insightful information about a church. One of the best ways is to gather information from those who attend the church week in and week out.

Having been a pastor, I know there are times when you wonder just how important your opinions and outlook really are. Well, believe it or not, your opinions and outlook really do impact your church and its future.

Please take a few moments and complete this guide. **Please complete the survey and return to the church office no later than August 16.** Your individual responses will be included in the assessment report that will be delivered to the Church Board and Transition Team.

In His Grip,

Lonnie Bullock
New Church Specialties

PERSONAL

Age _____ Male _____ Female _____ Married []
Single []
Divorced []
Remarried []
Widowed []

How long have you attended this Church? _____ Years _____ Months

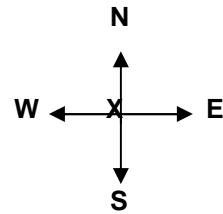
How long have you been a Christian? _____ Years _____ Months

HOME LOCATION

Miles from the church _____ miles

Minutes from the church _____ minutes

Considering the **X** is your church in which direction from the church do you live?



ACHIEVEMENTS

Please share four things that you feel your church is doing well.

- 1.
- 2.
- 3.
- 4.

HINDRANCES

Please share some factors that you feel are obstructing your church's potential to grow.

- 1.
- 2.
- 3.
- 4.

GOALS

What goals could you really get excited about in the coming year?

- 1.
- 2.
- 3.
- 4.

CHARACTER

If you were to describe your church, what three words might you use?

- 1.
- 2.
- 3.

PRIORITIES

Please rank the following priorities (1 being most important and 6 being least important) from your perspective. You will use the numbers 1-6 in each column.

AS THEY NOW EXIST:

_____ Worship
_____ Evangelism
_____ Discipleship
_____ Fellowship
_____ Community Service
_____ Missions

AS YOU WOULD PREFER:

_____ Worship
_____ Evangelism
_____ Discipleship
_____ Fellowship
_____ Community Service
_____ Missions

PURPOSE

What do you believe is the purpose of your church?

CHANGE

If you were in charge and could change anything, what changes would you make and why?

COMMUNITY

What would you say is the reputation of our church in the community?

What would you say are some of the felt needs of the community around the church?

PASTORAL TIME

Please put this list in the order of how would you rank the emphasis that **you would like your lead pastor to have?** (1 being most important and 10 being least important)
You will use the numbers 1-10.

- _____ Preaching/Teaching (Preparation and presentation)
- _____ Counseling
- _____ Personal Spiritual Growth
- _____ Personal Evangelism
- _____ Membership Visitation
- _____ Administration
- _____ Attending Committee Meetings
- _____ Professional Development
- _____ Development of Leaders in the church
- _____ Community Involvement

STRENGTHS

Name three strengths you would like to see in a new lead pastor.

- 1.
- 2.
- 3.

SPIRITUAL GIFTS

What do you believe are the gifts needed in a new lead pastor?

- 1.
- 2.
- 3.

We Value your Opinion

Read each statement thoughtfully. Consider the intensity of your agreement or disagreement. Then circle the appropriate number representing your view.

	Strongly Disagree	Agree						Strongly Agree			
	0	1	2	3	4	5	6	7	8	9	10
I would be concerned if our church remained the same size for the next five years.	0	1	2	3	4	5	6	7	8	9	10
Our church should have clear goals for at least one year.	0	1	2	3	4	5	6	7	8	9	10
We should regularly evaluate our present programs to see how effective they really are.	0	1	2	3	4	5	6	7	8	9	10
I would support changes that would help us reach and disciple more people for Christ.	0	1	2	3	4	5	6	7	8	9	10
I would be willing to give more of my time to see our church reach full potential.	0	1	2	3	4	5	6	7	8	9	10
New members should be disciplined to take places of leadership in the church as quickly as possible.	0	1	2	3	4	5	6	7	8	9	10
Plans for growth & expansion would be accepted by most members of the church.	0	1	2	3	4	5	6	7	8	9	10
I would like to see new people regularly join our church.	0	1	2	3	4	5	6	7	8	9	10
I am willing to increase my giving to the church if it is necessary for our church to reach full potential.	0	1	2	3	4	5	6	7	8	9	10
Evangelism should be a high priority in our church.	0	1	2	3	4	5	6	7	8	9	10

Which of these sentences best describes the way you feel about your church? Please circle the number that best describes your feelings.

CHANGE

1. I feel our church is in serious trouble and needs radical change.
2. I feel our church is in trouble and needs significant change.
3. I feel our church is in some trouble and needs a little change.
4. I feel our church is ok but could benefit from some change.
5. I feel our church is fine and doesn't need a lot of change.

URGENCY

1. I feel our church needs intervention now.
2. I feel our church needs assistance now.
3. I feel our church could benefit from some help soon.
4. I feel our church is ok but could use help in the near future.
5. I feel our church is fine and doesn't need much help.

ENERGY/COMMITMENT

1. I am willing to do whatever it takes to move our church forward.
2. I am willing to do what I can to get our church forward.
3. I am willing to do some specific assignments to help our church move forward.
4. I have limitations, but I am willing to work within those limits to help the church move forward.
5. I am very limited and cannot help the church anymore than I am right now.

RESOURCES

1. I am willing to sacrifice financially to move our church forward.
2. I am willing to give generously to move our church forward.
3. I am currently tithing and will continue to do so to help our church move forward.
4. I am currently giving what I can, but will give more if needed to move forward.
5. I am currently giving what I can and cannot give anymore at this time.

What keeps you involved in this church?
